



# Black Construction Corporation Excellence Newsletter

November 21, 2006

## **"Safety Mission Statement"**

***"To establish, through open communication and a spirit of cooperation from all Black Construction Corporation employees, an environment that promotes and practices safety awareness and achieves a company-wide accident and injury free working environment."***

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## Message from the General Manager

Ladies and Gentlemen:

Guam is about to embark on a very exciting era in the history of our island home. As all of you are aware, the US Military is about to infuse a significant amount of money into the restructuring and improvements of their current assets here on Guam. Additionally, the relocation of the US Marines from Okinawa to Guam will have a tremendous impact on our future workload over the next 5 to 10 years. The net result of these factors will also have a major impact on our Safety Program and Quality of Life requirements on a daily basis as these plans become a reality. To cope with the imminent increase of manpower and other resources, the company has established a Safety Committee headed by personnel involved with our day to day operations. This committee will be an integral component to ensuring a safe working environment is maintained for all of our employees in all capacities and roles. Safety can never be comprised in our business nor can it ever be replaced. People who work safe, work smart and productively.

In closing, I would like to take this opportunity to thank and congratulate every employee of the Black family for their contribution of Black Construction Corp. being selected as "Contractor of the Year" for an unprecedented 7 consecutive years. This accomplishment could only be achieved through the hard work and dedication of every individual within the Black Organization. It is also worthy to mention that the largest contributing factor to our selection was our excellent Safety program on each of our projects presented for consideration. The fact that we did not have any lost time accidents or major incidents far exceeds the accolades and awards that a prestigious selection brings. Always remember to work and stay safe, because **"Everyone deserves a future"**.

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## Safety Committee News

Black Construction Corporation's first ever Safety Committee met on Wednesday, November 08, 2006. Committee members are as follows:

Donny David, Chairperson	Jenyn Iwashita, Recorder
Frank Mendiola, Vice Chairperson	Julie Enrico
Rudy Infante	Mike Riveira
Leonard Kaae	Joe Castro

The purpose of the committee is to bring workers and managers together to achieve and maintain a safe, healthful workplace. Some of the goals the committee will be addressing for 2007 are as follows:

- Publish a quarterly company newsletter
- Conduct site inspections
- Review proposal for company wide identification badges
- Review committee training requirements
- Incentive Programs
- Quality of Life Initiatives

For the committee to become effective, it will need the help from everyone in the company. This is not another management organized committee, but one that will make us a better company where safety and the general well being of its employees are its number one priority.

## Industry News

For the seventh consecutive year, Black Construction Corporation has earned the coveted award as "**Contractor of the Year**". This year's recipient went to the Alupang Cove Condominium, Exterior Wall Replacement Project.

The scope of this contract was to precast 9 to 13 ton concrete wall panels on site. The precast panels would then be lifted using a 100 ton crawler crane and placed one on top of the other, on the exterior of the structure. A temporary gypsum board partition would then be constructed 3' into the living space of each unit. This would allow the existing metal frame to be removed. New windows and sliding doors were installed, the walls painted and the temporary partition removed. Each tenant now has gained 24 square feet of additional living space and a new exterior typhoon proof concrete wall. The entire existing and new structure also received a new paint coating of Exterior Finish System and elastomeric roof coating.

One unique aspect of the project was that construction occurred while the units were still occupied by tenants. Because of this, site safety was a crucial factor and imperative to the success of the project for both the construction worker and the tenants. Tenants were notified of each activity and the potential hazards involved.

The contract also consisted of the upgrade of the swimming pool and lobby entrance facilities. The swimming pool facility was upgraded to have two new concrete picnic pavilions, a barbeque counter, sink, and pool deck and landscaping. The lobby area would consist of a new manager's office, mail room and a trash chute.



*Alupang Cove Condominium  
Exterior Wall Replacement Project*

## Employee Profile: Donnie David

Hi, my name is **Donnie S. David**, a Warehouse Clerk with Black Construction Corporation and newly appointed Safety Committee Chairperson. I'm of Filipino heritage, with 5 children (4 girls and 1 boy). My two oldest daughters are both already in college. The eldest is double majoring in Japanese and early childhood development and the other one is majoring in Mathematics. The other two girls are still in high school and the youngest boy is in middle school.

I have worked in various fields such as a purchasing agent for Hakubotan, a shooting range manager in various shooting ranges in Tumon. I also worked as a sales representative for a wholesale company that dealt with Hawaiian Host, Zippo Lighters, and grocery items to major stores in Guam. I was also fortunate enough to have worked for a Japanese company that dealt with marketing goods out of Japan to the Philippines.

I am still new in the construction field and I am still learning the trade. I am lucky to have worked with a lot of good people who were not selfish to teach what they know. I have learned through them that if you prove to them that you are willing to learn they will teach you. You have to take the initiative. There is no making mistake, if possible. If there is, learn from it and accept it. There is no excuse. Take it like a man, no matter what the consequence. Never hide it; it will only make things worse. I learned this from Mr. Kaae.



*Donnie David, Warehouse Clerk  
BCC Safety Committee Chairperson*

## Promotions

Congratulations to **Mr. Harry Higa** on his recent permanent appointment as Head Dispatcher. Mr. Higa has earned this promotion through his hard work and dedication to the overall dispatch operations of the company.

Mr. Higa has been with BCC for over five years starting in the Warehouse and then at his current home in Dispatch. According to Higa-San, he has a passion for golf and women (and not necessarily in that order). A die-hard "Fighting Irish", Harry brings true dedication, commitment and a strong desire to be the best working for the very best.



*Harry Higa  
Head Dispatch*

Congratulations to **Mr. John McSweeney** on his recent promotion to VP of Estimating and Business Development. John has worked in the construction industry for more than 3 decades. His assignments have combined field experience as a Construction Manager and Commercial Manager with a core estimating background. John can provide a full service package, including scheduling, feasibility studies, conceptual estimating, value engineering, trade package assembly, and Subcontractor negotiation and construction administration.

A golf prodigy in his own mind, John's witty personality, passionate dedication in the art of ale consumption, and the Fred Astaire dance moves he swears he picked up from Don McCann, have made him a role model for those fortunate few to follow.



*John McSweeney  
VP of Estimating & Business Development*

Congratulations to **Socrates La Madrid** on his recent promotion to Assistant Equipment Manager. Soc, as he is best known, has been with the company for over seventeen years starting as an Equipment Sales Manager. His favorite pastime includes playing basketball whenever he can find the time, fishing, and small time carpentry work at home. A hard working committed individual, Soc exemplifies the true spirit and passion we all come to enjoy as a part of the BCC family.



*Socrates La Madrid  
Assistant Equipment Manager*

## Safety Bulletin

### **HEAT STRESS**

When the body is unable to cool itself by sweating, several heat-induced illnesses such as heat stress or heat exhaustion and the more severe heat stroke can occur, and result in death.

#### **Factors Leading to Heat Stress**

High temperature and humidity; direct sun or heat; limited air movement; physical exertion; poor physical condition; some medicines; and inadequate tolerance for hot workplaces.

#### **Symptoms of Heat Exhaustion**

- Headaches, dizziness, lightheadedness or fainting.
- Weakness and moist skin.
- Mood changes such as irritability or confusion.
- Upset stomach or vomiting.

#### **Preventing Heat Stress**

- Know signs/symptoms of heat-related illnesses; monitor yourself and coworkers.
- Block out direct sun or other heat sources.
- Use cooling fans/air-conditioning; rest regularly.
- Drink lots of water; about 1 cup every 15 minutes.
- Wear lightweight, light colored, loose-fitting clothes.
- Avoid alcohol, caffeinated drinks, or heavy meals.

#### **What to Do for Heat-Related Illness**

- Call 911 (or local emergency number) at once.

While waiting for help to arrive

- Move the worker to a cool, shaded area.
- Loosen or remove heavy clothing.
- Provide cool drinking water.
- Fan and mist the person with water.



## Awards

Congratulations to the following BCC employees for successfully completing the U.S. Coast Guard Auxiliary Boating Skills and Seamanship Course on October 19, 2006. **WELL DONE!**

- |                    |                    |
|--------------------|--------------------|
| Marlon Mortera     | Allan Gushiken     |
| Reynaldo D. Canlas | Frederico Mendiola |
| Matthew Primacio   | Edwin Sarrosa      |
| Francisco Mendiola |                    |



## Accolades



**Black Construction triumphs with the 2006 Dwight D. Eisenhower Award for Excellence in the category of Construction by the U.S. Small Business Administration**

In 1999 **Black Construction Corporation (BCC)** began its quest for this prestigious award by initiating and developing a small business subcontracting program which required the expansion and promotion of Black's utilization of small businesses consisting of suppliers and subcontractors. Five years of management dedication and employee education has proven to be successful. This year, Black Construction Corporation was chosen as the **2006 Dwight D. Eisenhower Award for Excellence** in the category of **Construction by the U.S. Small Business Administration (SBA)** for their utilization of small businesses as suppliers and subcontractors. This achievement is yet another example of the quality that BCC represents in the field of construction. BCC brings to every project an unequaled industry standard of past performance, experience, quality and safety which provides continual customer satisfaction.

Department of the Navy



*Commander's  
Certificate of Commendation*

*Presented to*

**Black Construction Corporation**

*In recognition and appreciation of outstanding service to the Command for the exemplary performance on Contract N62742-03-C-1807, Design-Build Air Expeditionary Force Forward Operating Location Aircraft Maintenance Hangar, Andersen Air Force Base, Guam.*

Black Construction Corporation is awarded the **Naval Facilities Engineering Command Commander's Certificate of Commendation** from Rear Admiral M. K. Loose, CEC, U.S. Navy Commander, in recognition of our outstanding performance in the Design-Build Air Expeditionary Force Forward Operating Location Aircraft Maintenance Hangar at Andersen Air Force Base, Guam.

## Birthdays

Jonathan L. Corcuera	Nov 1	Christino R. Livaie	Dec 2
Cesar L. Diwa	Nov 1	Grace M. Rios	Dec 2
Mariano B. Villanueva	Nov 2	Alfredo G. Quilantang, Jr.	Dec 3
Hiseichi Renguul	Nov 2	Michael O. Bucala	Dec 5
Simon T. Pante	Nov 5	Sabas M. Nolos	Dec 5
Leonard K. Kaae	Nov 6	Oswalt Santos, Jr.	Dec 7
Sonsper Hadley	Nov 7	Orlando A. Nojadera	Dec 11
Sios Pisalem	Nov 8	Tony Suldán	Dec 13
Leonardo T. Unas	Nov 11	Karen Dela Rosa	Dec 14
Rene A. Bautista	Nov 12	Jose G. Trogon	Dec 15
Florencio A. Bautista, Jr.	Nov 12	Vida C. Barba, Jr.	Dec 16
Nelson P. Sazon	Nov 14	Bruce R. Johnson	Dec 16
Norbert V. Borja	Nov 15	Vicente D. Soliva, Jr.	Dec 18
Raymond C. Visperas	Nov 15	Wensiner P. Esiel	Dec 19
Felic C. Dela Umbria	Nov 20	Angel D. Dizon	Dec 20
Jesusito H. Pallerá	Nov 22	Lawrence E. Galvez	Dec 20
Elizabeth Malabanan	Nov 22	Reynald S. Santos	Dec 20
Fernando G. Collera	Nov 23	Rene S. Lareza	Dec 20
Noel Infante	Nov 25	Dante T. Abucay	Dec 21
Virgilio H. Hermogino	Nov 25	John McSweeney	Dec 22
Oliver E. Montoya	Nov 26	Victor M. Formoso	Dec 23
Herwin C. Castro	Nov 28	Jesus D. Dimla	Dec 24
Edwin H. Sarrosa	Nov 29	Perfecto A. Carsual, Jr.	Dec 24
		Brian K. Cadiz	Dec 26
		Donny S. David	Dec 31
		Aurelio M. Calbang	Dec 31

Leonard K. Kaae, Jr.	Jan 1	Jeanelyn V. Tugade	Jan 21
Joseph T. Galino	Jan 1	Sheng J. Maag	Jan 24
Alberto B. Guevarra	Jan 1	Rogelio P. Dayson	Jan 24
Marcelino S. Tabaco	Jan 2	Gerald W. Cruz	Jan 26
Derek R. Duenas	Jan 4	Felix S. Enriquez	Jan 27
George T. Hernandez	Jan 4	Manuel A. Concepcion	Jan 30
Cesar H. Grefaldon	Jan 5		
Mario E. Borja, Sr.	Jan 8		
Donald McCann	Jan 12		
Lori Lynn C. Castro	Jan 15		
Honorato R. Castillo	Jan 16		
Kerry Marquez	Jan 19		
Michael A. Mizelle, Jr.	Jan 20		
James McLeod	Jan 20		

### NOVEMBER 2006

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

### DECEMBER 2006

S	M	T	W	T	F	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24 31	25	26	27	28	29	30

### JANUARY 2007

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

## Upcoming Events & Holidays

<b>Thanksgiving</b>	Nov 23-24
<b>BCC Qtrly Golf Tournament</b>	Dec 16
<b>Christmas</b>	Dec 25
<b>New Years</b>	Jan 1

## Everyone Deserves A Future!

### Words of Wisdom

**"You can only lead others where you yourself are prepared to go."**



*Wishing You a Joyous  
Holiday Season and a  
New Year filled with  
Peace and Happiness!*

*BCC Management*

