



Black Construction Corporation Excellence Newsletter

October 30, 2012

Inside This Issue

- 1 Message from the GM
- 2 Projects
- 7 Sports News
- 9 Safety News
- 11 Safety Incentive Award
- 11 VPP News
- 12 Trench Collapse

Safety Mission Statement

"To establish, through open communication and a spirit of cooperation from all Black Construction Corporation employees, an environment that promotes and practices safety awareness and achieves a company-wide accident and injury free working environment."

Message from the General Manager

Ladies and Gentlemen,

The recent awards of the Maintenance Dredging in Diego Garcia, the Phase I Camacho Landmark Center Building, the Gregorio D. Perez Marina Renovations Phase II and the Baza Gardens Waste Water Treatment Plant, continue to provide the needed revenue to support our company structure. Due to the delay in the potential military buildup, our bidding strategy has changed and as a result we are compelled to be more aggressive with new opportunities within our region as well as extending our reach via potential prospects on the international market. Please join me in congratulating our estimating staff on a job well done and to all BCC employees a "Thank You" for your tenacity and dedication to the high quality work that allows BCC to maintain the reputation as the #1 General Contractor in the Western Pacific!

I'd also like to congratulate the project teams on the Commando Warrior Student Barracks, the Route 4 Bridges over Talofa and Togcha Rivers, the Kosrae Lelu and Utwe Elementary School Classroom Buildings, PACDIM Facilities Improvement and the PAG Gregorio D. Perez Marina Renovation and Site Improvements Phase I for a successful project completion. The effort put forth by everyone in the areas of *project management, safety, quality and overall customer satisfaction* continues the benchmark of excellence here at Black Construction.

Our Employee Morale and Wellness program continues its objective to provide our employees with opportunities to build and lead healthier lifestyles. This year, the program has produced basketball, softball, and bowling teams competing in various local sporting leagues. I strongly encourage everyone to support our BCC teams by showing up to these events and cheering them on. It makes a huge difference. Additionally, to all who have participated, you are truly an inspiration for others to follow and we commend each of you for promoting good sportsmanship throughout the season. Keep up the exceptional BCC spirit of competition!

As we bring closure to another successful business year, let us move forward with the same commitment and pride which serves as the foundation of our continued success. Our BCC family has proven time and time again that our strength, unity and willingness to band together can get us through the toughest of economic times. It is through the understanding of each individual's roles and responsibilities that makes our achievements meaningful. I am extremely proud of the accomplishments attained over the past 54 years and look forward to sharing many more with all of you in the years to come!



COMPLETD PROJECTS

COMMANDO WARRIOR OPEN BAY STUDENT BARRACKS

Contract Information:

Project Name and Job #: USN AAFB COMMANDO WARRIOR OPEN BAY STUDENT BARRACKS, JOB NO. 1013

NTP/Award Date: 28 JUNE 2011

Original Completion Date: 06 JUNE 2012

Contract: 365 Calendar days (Contract period)

Description of Work:

Prime Sub-contractor responsible for managing design and constructing a 13,498SF gross area open bay student barracks building, 2,200SY asphalt parking lot, landscaping, hardscaping and related site improvements located at Northwest Field, Andersen AFB. Building was constructed of tilt-up concrete walls with metal joists, metal deck and concrete topping roof with building integrated photovoltaic (BIPV) system.

Building interior consists of east and west men's dormitory wings served by separate latrines and shower facilities, central women's dorm, women's latrine and shower facility, laundry, reception/issue/CO room, ready rooms, communications room, public areas, and mechanical/electrical room. Building systems included wet-type fire sprinklers, fire alarm/mass notification, air conditioning and ventilation, plumbing, radon, solar water heating, multi-drier exhaust, interior and exterior lighting, power, telephone and data with light management, direct digital control (DDC), and supervisory control and data acquisition (SCADA) telemetry to Andersen AFB. Building is designed to achieve LEED-NC Gold Certification.



CONGRATULATIONS TO TEAM BLACK ON AN OUSTANDING JOB!

"If opportunity doesn't knock, build a door." - Milton Berle

PACDIM FACILITIES IMPROVEMENT

Contract Information:

Project Name and Job #: PACDIM FACILITIES IMPROVEMENT, PHASE 1 REPAIR & RENOVATE BAYS 2E AND 3E, JOB NO. 1016

NTP/Award Date: 21 DECEMBER 2011

Original Completion Date: 11 APRIL 2012

Contract: 90 Calendar days (Contract period)

Description of Work:

Black Construction Corporation's contracted responsibilities included the Repair and Upgrade to the existing 12000 SF PEB structure in order to meet code requirements.

The newly renovated facility was converted into a Ship Repair Facility and Maintenance Warehouse to house various ship repair equipment.

Project Scope of Work included the following:

- Construct foundation and elevate existing floor by 2 feet to meet Flood Plain Elevation
- Replace metal roof and sidings. Repair and replacement of deteriorated members
- Upgrade Electrical System
- Provide safety features such as eye wash stations, fire extinguishers and wash stations
- Construction of portable container offices for interim use.



CONGRATULATIONS TO TEAM BLACK ON AN OUSTANDING JOB!

REHABILITATION OF ROUTE 4 BRIDGES OVER TALOFOFO AND TOGCHA RIVERS

Contract Information:

Project Name and Job #: REHABILITATION OF ROUTE 4 BRIDGES OVER TALOFOFO AND TOGCHA RIVERS, JOB NO. GU-NH-004

NTP/Award Date: 28 JUNE 2011

Original Completion Date: 06 JUNE 2012

Contract: 365 Calendar days (Contract period)

Description of Work:

This project involved the rehabilitation of the Talofofo and Togcha bridges. This included the demolition of the existing bridge decks, girders and abutments; modification of the existing foundations; and then fabricating and installing precast concrete girders up to 105 ft long, and constructing new abutments, bridge decks, approach slabs and guard rails as well as the relocation of utilities.

Both high visibility bridge projects presented unique challenges and countless hours were spent to carefully plan and coordinate the work required to keep the project safe for both our workers and the public, minimize disruptions to public traffic the community and emergency vehicles, while also being very sensitive to the environment and archaeological remains. The project was successful due to diligent planning and close coordination between Black Construction, the Department of Public Works and Parsons Transportations Group.



CONGRATULATIONS TO TEAM BLACK ON AN OUSTANDING JOB!

KOSRAE LELU & UTWE ELEMENTARY SCHOOL CLASSROOM BUILDING

Contract Information:

Project Name and Job #: KOSRAE LELU & UTWE ELEMENTARY SCHOOL CLASSROOM BUILDING, JOB NO. 1317

NTP/Award Date: 23 JANUARY 2012

Original Completion Date: 21 JULY 2012

Contract: 180 Calendar days (Contract period)

Description of Work:

This project was to complete the construction of both elementary schools on the island of Kosrae, Federated States of Micronesia.



CONGRATULATIONS TO TEAM BLACK ON AN OUSTANDING JOB!

PAG GREGORIO D. PEREZ MARINA RENOVATION AND SITE IMPROVEMENTS, PHASE 1

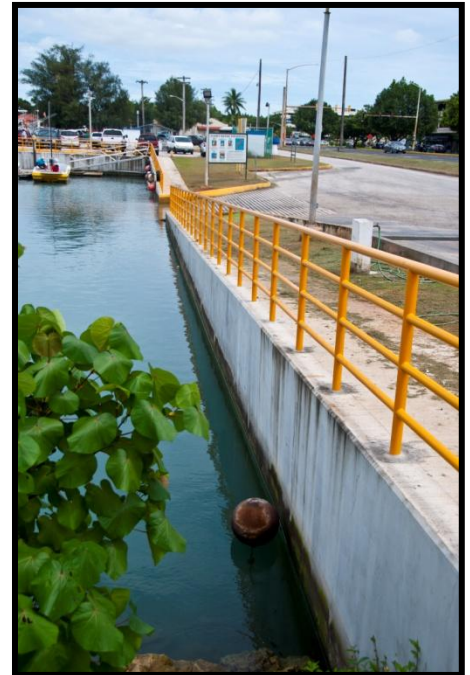
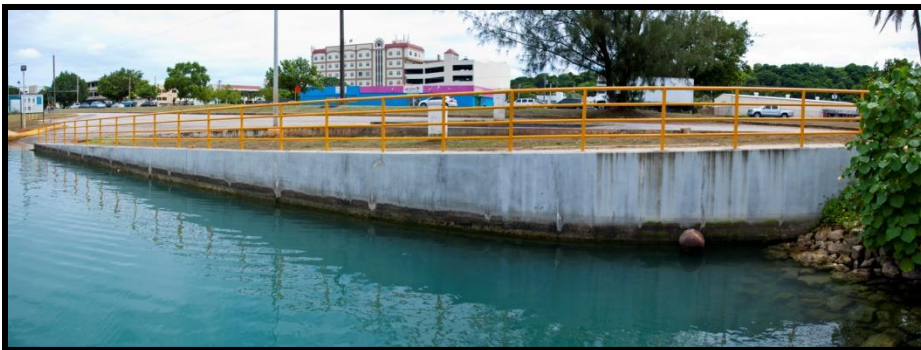
Project Description:

Scope of work for this project consisted of the following:

- Removal and installation of new Galvanized pipe railings and ladder;
- Demolition of existing concrete bulkhead, cap and concrete walkway;
- Installation of new sheet piles in front of deteriorating existing sheet piles;
- Installation of new concrete bulkhead, concrete jacket and infill including the restoration of demolished concrete walkway;
- Restoration of riprap stone disturbed during construction.

Significant Challenges & Solutions Provided

Plans did not allow for the widening of the channel leading into the boat basin resulting in limited access for port customers. During construction, changes were proposed and accepted to widen the channel. BCC worked closely with the port and their customers allowing the facility to remain safely in operation during the entire construction period. This included the processing of the US Army Corp permit that was required for the channel widening.



CONGRATULATIONS TO TEAM BLACK ON AN OUSTANDING JOB!

SAFETY NEWS

Our injury and illness statistical rates up to September of this year (see chart below) reflect an increase from our three previous reporting years. Although our rates fall below the national averages for our industry, we must continue to emphasize the importance of hazard identification and elimination and/or controls. Supervisors should discuss the work activities with your personnel and go through the applicable AHAs to ensure everyone understands the risks associated with their tasks and how to protect themselves from injuries. This fundamental principle in hazard identification and controls is a key component in ensuring a safe and healthy work environment.

CATEGORY	2012	National Average
Hours Worked (as of September)	482,997	
Total Recordable Cases	9	
Total Recordable Case Rate	3.73	4.00
Days Away, Restricted and Transfer Case (DART)	4	
DART Rate (see government standards below)	1.66	2.10

Legend

Very Low Risk (Less Than 1.0)	Low Risk (1.0 to 1.99)	Moderate Risk (2.0 to 2.99)	High Risk (3.0 to 3.99)	Extremely High Risk (Greater than 4.0)
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BCC SPORTS NEWS - BASKETBALL

The 2012 Guam Construction Basketball League (GCBL) 4th season started on March 11, 2012 composing of 15 member teams and 1 guest team. The elimination round games immediately started on the same day following the season opening program.

In the elimination round, 16 teams were divided into two groups, A and B. The BCC Basketball team had 6 wins and 1 loss record and finished rank number 2 in group A at the end of elimination round, and went to the Quarterfinals Playoffs. In the Quarterfinal round only 12 teams from the two groups remained in contention.

During the quarterfinals, BCC defeated Kinden Corp in a must win game and advanced to the Semifinals joining strong teams like Inland Builders, the back to back defending champion, back to back runner up MTGI-Tumon Corp, 1st season runner up Gozum, and strong rookie teams like DCK Guam and Z4 Construction.

The Semifinal round ended with a four-way tie at the top position. Thus two playoff games were held to determine who will play for the championships. The top teams were: MTGI, Inland, BCC, and Gozum, in order, using the quotient system. The GCBL committee used the quotient system to determine the final ranking based on the rules in case of a four way tie. In the playoff games, defending champion Inland Builders beat BCC while MTGI beat Gozum. Inland Builders and MTGI then moved on to the championship match while BCC and Gozum played for the 2nd runner up trophy. MTGI went on to beat Inland Builders to win their first championships while BCC beat Gozum to grab the 2nd runner up trophy.

Contributed by: Jemille Borja



BCC SPORTS NEWS - BOWLING

The 2012 Guam Contractor's Association Bowling League fields our very own BCC Bowling Team comprising of Tina Macam, Mike Macam, Leoncio Torcelino, Noel Derramas, Ces De Guzman, Randy De Leon and Jun Barba.

The Team was created through the invitation of one of our suppliers to join the GCA Monday Night Bowling League which started April 2012 and ended last August 13, 2012. BCC team roster was comprised of seven bowler's total (mixed-male/female) but with a playing strength of only five bowlers each game. There were ten (10) teams who competed in the first season of the GCA League. BCC Bowling Team placed 2nd in this first season while Hawaiian Rock Products bagged the 1st place.

The 2nd season of the GCA League started on August 20, 2012 and will end on Dec. 17, 2012. We are on our 5th week of competition with about 12 teams competing. At this time, our team standing is at 1st place for this 2nd season.

Contributed by: Tina Macam



BCC SPORTS NEWS – 5K RUN



On May 12, 2012 GTA held a 5K Run/Walk "Tushy Tune Up 5000 – Take a Stance in your Underpants" benefiting the American Cancer Society Relay for Life. BCC became a Platinum Sponsor in honor of our very own Grace Taimanglo. The turnout was great and everyone enjoyed a beautiful day with friends and colleagues.



SAFETY NEWS

Hazard Communication Standard **Final Rule**

New changes to the Occupational Safety and Health Administration's (OSHA) Hazard Communication Standard are bringing the United States into alignment with the Globally Harmonized System of Classification and Labeling of Chemicals (GHS), further improving safety and health protections for America's workers. Building on the success of OSHA's current Hazard Communication Standard, the GHS is expected to prevent injuries and illnesses, save lives and improve trade conditions for chemical manufacturers. The Hazard Communication Standard in 1983 gave the workers the 'right to know,' but the new Globally Harmonized System gives workers the 'right to understand.'

The new hazard communication standard still requires chemical manufacturers and importers to evaluate the chemicals they produce or import and provide hazard information to employers and workers by putting labels on containers and preparing safety data sheets. However, the old standard allowed chemical manufacturers and importers to convey hazard information on labels and material safety data sheets in whatever format they chose. The modified standard provides a single set of harmonized criteria for classifying chemicals according to their health and physical hazards and specifies hazard communication elements for labeling and safety data sheets.

Changes from the Proposed to the Final Rule: OSHA reviewed the record and revised the Final Rule in response to the comments submitted. Major changes include:

- Maintaining the disclosure of exposure limits (Threshold Limit Values [TLVs]) established by the American Conference of Governmental Industrial Hygienists (ACGIH) and carcinogen status from nationally and internationally recognized lists of carcinogens on the safety data sheets;
- Clarification that the borders of pictograms must be red on the label;
- Flexibility regarding the required precautionary and hazard statements to allow label preparers to consolidate and/or eliminate inappropriate or redundant statements; and
- Longer deadlines for full implementation of the standard (see the chart below).

What you need to do and when:

- Chemical users: Continue to update safety data sheets when new ones become available, provide training on the new label elements and update hazard communication programs if new hazards are identified.
- Chemical Producers: Review hazard information for all chemicals produced or imported, classify chemicals according to the new classification criteria, and update labels and safety data sheets.

Effective Completion Date	Requirement(s)	Who
December 1, 2013	Train employees on the new label elements and SDS format.	Employers
June 1, 2015* December 1, 2015	Comply with all modified provisions of this final rule, except: Distributors may ship products labeled by manufacturers under the old system until December 1, 2015.	Chemical manufacturers, importers, distributors and employers
June 1, 2016	Update alternative workplace labeling and hazard communication program as necessary, and provide additional employee training for newly identified physical or health hazards.	Employers
Transition Period	Comply with either 29 CFR 1910.1200 (this final standard), or the current standard, or both.	All chemical manufacturers, importers, distributors and employers

* This date coincides with the European Union implementation date for classification of mixtures.

SAFETY INCENTIVE AWARD

The safety committee has recently completed its objective of broadcasting elements of our incentive program company wide. As a take-off to this effort, an incentive award nomination described below was received for consideration.

On Thursday September 13, 2012, at the Victor Wharf Sheet Pile and Concrete Cap Repairs project, BCC work crew began preparations to commence cap demolition and removal activity. Not identified was a fuel vault located in close proximity of the demolition work area and near to a moored U.S. Coast Guard vessel. Mr. Dionisio N. Anos Jr. attention to his work area and hazard assessment to ensure proper fire protection measures were in place recommended to the SSO that a fire blanket be installed. This ultimately avoided a potentially disastrous incident leading to property damage, injury and loss of life.

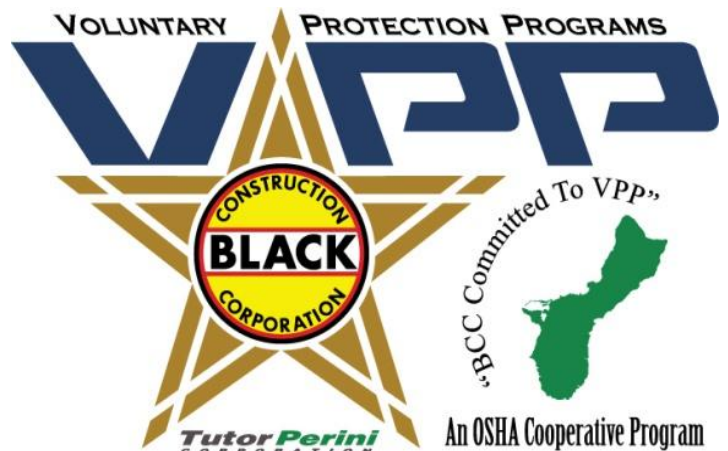


The actions performed by Mr. Anos are a true, positive example of BCC's Safety Program at its BEST! Mr. Anos went above and beyond his job description and personal work responsibilities to ensure a safe and healthy work environment for all. With instances such as these, we are well on our way to VPP STAR STATUS!

VPP NEWS

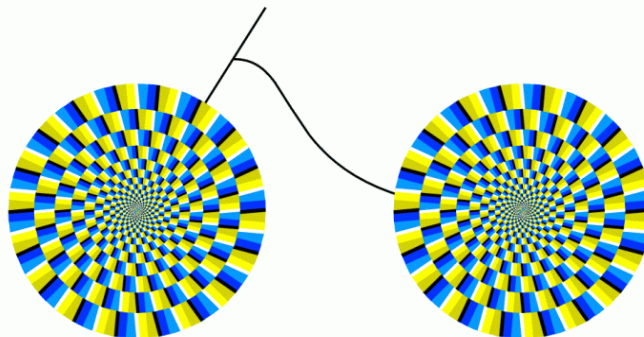
The Steering Committee continues to press forward with its application timeline based on last year's self assessment survey results. Application elements have been assigned to subject matter experts within the company to provide written statements and supporting documentation. The Steering Committee asks for your continuing support if you are called upon to assist in this effort.

This process has placed in motion the building blocks of our safety and health program narrative which make up our VPP application. The committee has targeted the second quarter of 2013 to have a "Draft" application in place for turn page review. At the same time this is taking place, the safety committee will begin communicating key elements of the application to the workforce so that everyone will have a better understanding of our safety program and the shared roles and responsibilities of key personnel. This is the most important phase of our journey to VPP Star status. We can all one day appreciate the hard work and effort that went in to reshaping our safety culture so that together we will reach our destination safely.



Bicycle

A wonderful moving bicycle illusion by master Akiyoshi Kitaoka.



OSHA Intervenes in Time to Protect Workers from Trench Collapse

On April 20, 2011, OSHA Compliance Officer's were on their way to an inspection near Auburn, Ala. Along the way they noticed an open excavation where employees were not protected from cave-ins. Immediately, they stopped and opened an inspection. The excavation was approximately 5 and 1/2 feet deep where two employees were working under an excavator bucket connecting a water line. Just after Hernandez removed the employees from the hazard, the wall of the excavation fissured and collapsed. No one was hurt, and the emphasis program on excavation and trenching demonstrated its value.



The trench collapsed moments after Area Office Compliance Officer's ordered two workers to evacuate. The workers could have been seriously injured or even killed.



The trench collapse photos from different angles.

If a building looks better under construction than it does when finished, then it's a failure.
Doug Coupland

Symbol of Excellence



**EVERYONE DESERVES A
FUTURE!**