



Black Construction Corporation Excellence Newsletter

November 30, 2007

Safety Mission Statement

"To establish, through open communication and a spirit of cooperation from all Black Construction Corporation employees, an environment that promotes and practices safety awareness and achieves a company-wide accident and injury free working environment."

Inside This Issue

- 1 Message from the GM
- 2 Summary of Injuries
- 2 Ron Tutor's Visit
- 3 Birthdays
- 4 Employee Recognition
- 5 KUDOS/Golf News
- 6 Upcoming Events/Bcc News
- 7 Photo Page
- 8/9 Project Updates
- 10 Photo Page
- 11 British Embassy News

Message from the General Manager

Ladies & Gentlemen:

The year 2007 is coming to a close and once again Black Construction Corporation has left an indelible mark in the local business community with the recent on-time completion and subsequent opening of the much anticipated The Home Depot store led by Senior Project Manager, Bruce Johnson. The aggressive eight month construction period is and will remain one of BCC's finest accomplishments. The "can-do" spirit, determination and superior quality and performance exhibited by the Home Depot Team distinguished us above the rest in construction excellence. "Job Well Done!"

We are fast approaching the completion of the Alpha & Bravo Wharves Improvement project at Polaris Point, expected turn over in early 2008. With the planned introduction of the Navy's SSGN to Guam sooner rather than later, we need to push forward and continue our tireless effort, commitment and dedication with our in-house engineering services in order to fully support our workers out in the field.

In other news, we continue our progress with the Cars Plus facility construction in Maite. With the recent increase in productive manning levels to support the on-going finishing work activity, we must remain focused and committed to ensure that the safety and well being of our work team is never compromised.



In EEBlack news, a topping off ceremony was held at the British Embassy project (story on page 11) on October 24, 2007. In attendance was the HM Ambassador to the Philippines as well as other several honored guests including myself, Mr. John McSweeney and Mr. Mark Mamczarz. Congratulations to EEBlack!

Lastly, on behalf of the corporate officers and myself I would like to extend to each and every one of you and your families a blessed and prosperous holiday season. As we usher in 2008, let's all continue the hard work and dedication that has made the Black Group of companies the standard of excellence second to none.

LKK

Summary of Injuries



2007 LOST TIME / INJURY UPDATE

Number of Injuries = 54
Recordable Injuries = 19
Loss Time Cases = 12

29% - Hand Injuries
12% - Foot Injuries
12% - Eye Injuries

6% - Back Injuries
4% - Face Injuries
4% - Leg Injuries
33% - All Others

Ron Tutor's Visit



Tutor-Saliba
CORPORATION



Pictures taken during Mr. Ron Tutor's visit on
July 2007.



Nearly all men can stand adversity, but if you want to test a man's character, give him power.
Abraham Lincoln

Birthdays

Bienvenido A. Cortez	02 Sep	Oscar Francisco	26 Oct
Domingo P. Dulay	03 Sep	Vicente S. Quintanilla	26 Oct
Joseph Q. Carlos	05 Sep	Ricardo C. Tulloc	26 Oct
Rody E. Eay	09 Sep	Antonio R. Arriola	27 Oct
Nerio O Mangubat	09 Sep	Emer O. Nolos	28 Oct
Manuel C. Tinoso, Jr.	09 Sep	Ferdinand A. Redila	28 Oct
Augustine R. Renguul	09 Sep	Kanis R. Billy	29 Oct
Scott A. Manibusan	10 Sep	Meafou S. Meafou	30 Oct
Jesse E. Cruz	10 Sep	Remegio M. Sampayan	30 Oct
Michael F. Curr	10 Sep	Pisende K. Linos	31 Oct
Lee S. Norita	10 Sep	Leonard J. Rabago	31 Oct
Fernando B. Valdez	11 Sep		
Jayson S. Balingit	11 Sep	Benigno A. Abichuela	01 Nov
Roy E. Eay	13 Sep	Cesar L. Diwa	01 Nov
Alendrin A. Castro	16 Sep	Jonathan L. Corcuera	01 Nov
Mark M. De Belen	16 Sep	Mariano B. Villanueva	02 Nov
Rogie B. Selguera	16 Sep	Hiseichi Renguul	02 Nov
Deborah B. Sarmiento	17 Sep	Edward D. Edward	04 Nov
Phillip Lubuag	17 Sep	Simon T. Pante	05 Nov
Lasaro Joannes	18 Sep	Sonsper Hadley	07 Nov
Thomas P. Palomo	18 Sep	Sios Pinalam	08 Nov
Randy M. Guina	19 Sep	Agripino A. Alcaide	09 Nov
Linus K. Soumetau	19 Sep	Alberto B. Cortez	10 Nov
Reynaldo D. Canlas	19 Sep	Leonardo T. Unas	11 Nov
Normandy I. Penaflorida	19 Sep	F.A. Bautista Jr.	12 Nov
Dante C. Rebujo	20 Sep	Rene A. Bautista	12 Nov
Jose Joevin L. Estrada	21 Sep	Modesto J. Ecalne	12 Nov
Henry G. Gumban	22 Sep	Patricio C. Becbec	14 Nov
Lukas Tammed	22 Sep	Nelson P. Sazon	14 Nov
Robert D. G. Diaz	22 Sep	Christopher O. Valencia	14 Nov
Sofronio L. Gallero	23 Sep	Rick A. Reyes	14 Nov
Placido M. Encarnacion	25 Sep	Norberto V. Borja	15 Nov
Pacifico L. Cruz	25 Sep	Raymond C. Visperas	15 Nov
Rudy C. Ignacio	26 Sep	Nestor P. Fiscal	15 Nov
Reynaldo R. Dela Cruz, Jr.	27 Sep	Jaime B. Cortez	16 Nov
Santanio Y. Songeni	27 Sep	Isidoro M. Valencia	17 Nov
Harry S. Higa	28 Sep	Mabini G. Galang	19 Nov
Michael B. Taimanglo	30 Sep	Felix C. Dela Umbria	20 Nov
Jeffrey A. Dulay	30 Sep	Leonardo M. Aballe, Jr.	21 Nov
		Jesusito H. Pallera	22 Nov
		Elizabeth Malabanan	22 Nov
		Fernando G. Collera	23 Nov
		Noel A. Infante	25 Nov
William J. Ward	01 Oct	Virgilio H. Hermogino	25 Nov
Darrell J. San Nicolas	01 Oct	Joey A. Taimanglo	26 Nov
Marlon V. Dizon	02 Oct	Oliver E. Montoya	26 Nov
Manuel M. Hernandez	03 Oct	Alejandro S. Paguio	27 Nov
Damiano J. Neth	04 Oct	Richard E. Dela Cruz	27 Nov
Sison Patis	04 Oct	Herwin C. Castro	28 Nov
Francisco M. Morales	05 Oct	Rolando N. Facun	28 Nov
Don Marshall R. Zapanta	06 Oct	Edwin H. Sarrosa	29 Nov
Renante B. Baniaga	07 Oct	Marklester A. Manalo	30 Nov
Joselito B. Unsay	10 Oct		
Sandy T. Aquino	12 Oct	Christino R. Livaie	02 Dec
Michael C. Bejerano	14 Oct	Alfredo G. Quilantang, Jr.	03 Dec
Ramon Seman	15 Oct	Sabas M. Nolos	05 Dec
Allan Dale S. Ocampo	15 Oct	Michael O. Bucala	05 Dec
Venancio San Pedro Jr.	16 Oct	Antonio L. Gamazon	06 Dec
Joshua L. Calbang	17 Oct	Oswalt Santos Jr.	07 Dec
Rudy B. Baniaga	18 Oct	Gregorio M. De Guzman	08 Dec
Benny M. Sabiniano	18 Oct	Orlando Nojadera	11 Dec
Jose V. Aguilar	19 Oct	Perry S. Mad	12 Dec
Rudy A. Infante	20 Oct	Tony Suldan	13 Dec
Eddie C. Dave	20 Oct	Jim R. Ngiraiwet	14 Dec
Randy S. De Leon	21 Oct		
Grace G. Taimanglo	22 Oct		
Melanio A. Tabon	22 Oct		



OCTOBER 2007

S	M	T	W	T	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

NOVEMBER 2007

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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

DECEMBER 2007

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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Karen Dela Rosa	14 Dec
Jose G. Trogon	15 Dec
Bruce R. Johnson	16 Dec
Vida C. Barba Jr.	16 Dec
Lazaro H. Valencia	17 Dec
Vicente D. Soliva Jr.	18 Dec
Wensner P. Estel	19 Dec
Laurence E. Galvez	20 Dec
Angel D. Dizon	20 Dec
Domingo E. Aquino	20 Dec
Rene S. Lareza	20 Dec
Reynald S. Santos	20 Dec
Dante T. Abucay	21 Dec
Eugenio M. Malilay	22 Dec
Michael G. Lopez	22 Dec
Paulino H. Lopez	22 Dec
John M. McSweeney	22 Dec
Victor M. Formoso	23 Dec
Jesus D. Dimla	24 DEC
Jason S. Matsumiya	24 Dec
Jessie L. Estrada	25 Dec



Birthdays



Brian K. Cadiz	26 Dec
Crispin O. Mejia	26 Dec
Virgilio Q. Febre	27 Dec
Yosner W. Elias	28 Dec
Dandy J. Bargayo	28 Dec
Fradly Wishim	29 Dec
Teofilo Del Rosario	31 Dec
Donny S. David	31 Dec
Aurelio M. Calbang	31 Dec
Mathhew G. Manahane	31 Dec



Employee Recognition



The Alpha/Bravo team would like to recognize Mr. Leo Dedicatoria, Welder, for his outstanding performance at the Fire Pump System pipe welding work. Along with the pipe fitters he was the lone welder who completed the work safely, on budget and of good quality. The hydrostatic test of 200psi also proved his welding performance. He continues to perform on all his job assignments and has a good work attitude. His commitment to safety and job cleanliness makes the work a better productive environment.

Contributed by : LU



Industry News

Black Construction Corporation once again leads the construction industry in cost effective innovative ideas such as the unprecedented importation of our own 1,735 MT of deformed Rebars from South Korea.

This successful operation could not have been accomplished without the equipment and support of "Seabridge Micronesia's" "Tug Chamorro and Barge 2006" with Captain Rodolfo Cariaga at the helm, and his dedicated crew who sailed steadfast and bravely through several strong tropical storms and heavy seas before arriving on Guam. Great job guys!!!.....

Contributed by : MTR



"Tact is the knack of making a point without making an enemy." - Howard W. Newton

Legislative Resolution

On August 1, 2007 Mr. Leonard Kaae is presented with Resolution No. 108 from Senator Ray Tenorio of the 29th Guam Legislature congratulating Black Construction Corporation on receiving the Dwight D. Eisenhower award for excellence by the U. S. Small Business Administration.

The Award was made possible through efforts made by the Purchasing Departments assistance in providing maximum practicable opportunities for subcontracting, Estimating Department in providing a Subcontracting Plan during proposal, Engineering Department in their adoption and execution of the Subcontracting Plan during contract performance, Accounting and Admin in the preparation of subcontracting reports and all personnel engaged in assisting small business and the small business community.



Golf News

Our 3rd Quarter Golf tournament was held August 4, 2007 at Starts Guam Golf Resort. Congratulations to Mr. Vic Ovalles for coming out on top. Check out how close Mr. Rebujo was to making a hole-in-one! Just a "TAD" short"!.....



Thinking is the hardest work there is, which is probably the reason why so few people engage in it.
Henry Ford

Upcoming Events

22 & 23 November – Thanksgiving Holiday



17 November – BCC 4th Quarter Golf Tournament

31 December – Regular Work Day
01 January – New Year's Day



14 December – BCC Staff Christmas Party
21 December – BCC Christmas Party
25 December – Christmas Day



BMC News



BMC Kosrae:

The Almix Asphalt Portable Batching Plant situated at Wiya Tafunsak Village for 7 years was finally dismantled and demobilized to BMC Camp yard.

New Work: The Kosrae ARFF (Aircraft Rescue and Firefighting Facility) was recently awarded to BMC Kosrae by FSM DTC&I with a contract amount of 5.7M.

Pictured are: L-R: Saimon Alik, Michael Salinas, Elmer Mercader, Crispin Baluyut, Likaksa Alik and Gaspar Caldit.

Contributed by: MTR & Elmer Mercader

Employee Recognition

New Work: Just started Palau Pacific Resort Renovation Project (Ocean View Guest Rooms-34ea. and Suite Rooms-4ea.) Start date: October 10, 2007 Completion date: December 20, 2007 Contract amount: \$1,316,839 Change order no.1: \$21,043.77

Old Work: Completed minor renovation works for Palau Pacific Resort (60 Rooms/5 Clusters) on the following dates/years listed below:
3 Clusters: October 13, 2006 to December 15, 2006
2 Clusters: May 07, 2007 to June 21, 2007



Recognizing BMC Palau General Foreman Mr. Danilo Portila for the job well done of the above project, completed on time, met the client expectations due to his hard work and dedication.

Contributed by: MTR/James Madraeuib





Global Hawk

On May 23, 2007, the Global Hawk Maintenance and Operations Complex Project was awarded to Black Construction Corporation. The new hangar facility will house up to 6 unmanned Global Hawk aircraft. The facility is located at Andersen Air Force Base. The aircraft's missions support the military and many of the U.S. national security and intelligence-gathering agencies. This is the second aircraft hangar that BCC will have constructed since 2005 at Andersen AFB. The B-2 hangar project won national awards for excellence and the Global HAWK team is striving to achieve similar recognition. It is anticipated that other hangars will be constructed as part of the ongoing military buildup on Guam and the BCC team will continue to provide quality and safely-focused expertise by exceeding expectations through constructive excellence. Past performance is a key element in the project award process and continued "Outstanding Performance" will continue to lead to new and exciting work.



Contributed by: DMC/MPRII

The Home Depot

Congratulations to the BCC "HOME" team! What began almost nine months ago (see "before" picture) of undeveloped land next to the Guam International Airport to what we and the entire island community can be proud of (see "after" picture) is one of the largest retail and garden center outlets in The Home Depot chain. And yes, it's here on Guam! The grand opening is slated for November 15, 2007.



"BEFORE"



"AFTER"



Quality is never an accident; it is always the result of high intention, sincere effort, intelligent direction and skillful execution; it represents the wise choice of many alternatives

- William A Foster

Alpha/Bravo

In 154 days, the Alpha/Bravo crew has driven a total of 604 locations of battered piles and 23 vertical piles. The total linear footage of 62,165 LF equals almost 12 miles.



From L-R: Standing: Julian Quenga, Lito Gutierrez, Alberto Olaco, Domingo Canlas; Front row: Judy Ramos, Felix Dela Umbria, and Herwin Castro. (Not Shown) Frank Abraham (Feeder Crane Operator), Simon Pante and Michael Mizelle (Welders).

Contributed by: LOG



"Last Pile Being Driven"



October 18, 2007, Mr. Tan Boon-Huat from Manitowoc Cranes, trains BCC personnel on the proper maintenance and lubrication of the recently-acquired Manitowoc 888 crane.

Standing rear, L-R: Dante Rebujio, Oscar Soswe and Louis Waltu
Standing front, L-R: Ed Dave, Tan Boon-Huat, Manitowoc Tech Rep, Ray Vesperas and Wes Esiel; Foreground, Oswalt Santos

Contributed by: SBL

The greatest danger for most of us is not that our aim is too high and we miss it, but that it is too low and we reach it. - Michelangelo



Pictures taken at the CARS PLUS topping-off celebration held on October 19, 2007.

Both optimists and pessimists contribute to the society. The optimist invents the airplane, the pessimist the parachute. - George Bernard Shaw

British Embassy News

It was a rainy Wednesday afternoon that 24th October when the project commemorated its "Ceremonial Topping-Off" ceremonies.

In attendance as guest of honor was HM Ambassador to the Philippines Mr. Peter Beckingham. Among other notable attendees were Mr. Peter Finch of the UK Foreign Commonwealth Office, Architect Marcus Burley of the UK based architects Denton Corker and Marshal, Architect Bong Recio from Recio+Casas local architect and lead consultant and our very own Mr. Leonard Kaae accompanied by JMcS and MJM.

On another related note, the project is currently in anticipation of another significant target milestone. Come end of November 2007, the project looks forward to its: **500,000 MAN-HOURS without LOST TIME ACCIDENTS** (with zero man-hour reckoned from the project start). Separate festivities are currently in preparation for this event.



From left to right: Marcus Burley (Denton Corker Marshall), Peter Finch (Project Sponsor, FCO), HMA to the Philippines Peter Beckingham, Peter Chapman (Mace, Ltd., Commercial Director), LKK



LKK, SLF, JMcS and MJM



If your actions inspire others to dream more, learn more, do more and become more, you are a leader. - John Quincy Adams

Symbol of Excellence



The difference between a successful person and others is not a lack of strength, not a lack of knowledge, but rather a lack in will.

Vince Lombardi

EVERYONE DESERVES A FUTURE!