



# Black Construction Corporation Excellence Newsletter

July 13, 2007

## Safety Mission Statement

***"To establish, through open communication and a spirit of cooperation from all Black Construction Corporation employees, an environment that promotes and practices safety awareness and achieves a company-wide accident and injury free working environment."***

## Message from the General Manager

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Ladies and Gentlemen:

Black Construction Corporation is once again making its mark in the local construction industry by consistently exceeding expectations and securing its place as the #1 Contractor in the Western Pacific. We've been fortunate to have been awarded two major contracts from the Navy since our last update – Replace 61 Units at Old Apra, Phase I & Global Hawk Aircraft Maintenance and Operations Complex, AAFB totaling over \$84M. With hard work and the continued intensity that you all have exhibited, we expect this trend to continue and grow over the next 5 to 10 years. The upcoming years will prove to be challenging as well as exciting for Black as we enter the expected military construction boom created by the strategic importance of Guam to the United States.

As we continue to acquire new work, I am happy to announce the completion of some very important projects. AMEC: North Runway Arresting Gear System, AAFB & Tumon Sands Plaza, Phase II Renovations, both of which were led by Senior Project Manager, Don McCann and gained "Outstanding" performance evaluations from two very satisfied customers. In addition, our teaming arrangement with Jacobs Engineering proved successful with the completion of the Chiller Plant Electrical Building Addition and the Replacement of Switching Station #7.



We are fast approaching the final stages of completion for the GWA Hagatna Wastewater Treatment Plant Refurbishment project, turned over in March 2007. Because of the tireless efforts, commitment and dedication of Black's in-house engineering and construction team, this project was completed with the highest degree of quality, safety, on-time and within the Government's budget. I am very proud of this job as it demonstrates a new direction for Guam in relation to the future improvements of our Island's infrastructure.

Turning to BMC news...we have just completed the Yap International Airport – Terminal Facility Rehabilitation project which totaled a little over \$2M. CONGRATULATIONS to BMC Yap in recognition of a "Job Well Done!"

I'd like to take this time to congratulate the entire "Black Family" for contributing to our exemplary safety program reflected by the 2007 STEP Platinum Award recognizing BCC's platinum level of achievement for SAFETY. I am very proud of this accomplishment and will strive to maintain this standard on all on-going and future projects. It is with great pride that I thank and congratulate you all!

Over the next six months, be on the lookout for the BCC/Home Depot series supplement in Directions Magazine from June – November 2007. Each month we will highlight on-going aspects of the job and a variety of personnel as the work progresses. You never know who will be featured...it may just be YOU!

## Message from the Country Manager of EEBLACK



When I took over as Country Manager of E. E. Black three years ago, the desire to be one of the major players in the Philippine construction industry became one of our major strategic goals for the company – notwithstanding the not-so-friendly market environment at that time from saturation of the market by competitors. It looked like "mission impossible"! With the trust and confidence accorded to me by Black Management, we laid out standards and framework to align, prioritize, communicate and develop action plans and programs to improve our organizational performance and sustain its long-term growth. Though we had a slow start in year 2005, we rallied towards the 4th quarter with the success of Dell Pasay. 2006 was even a better year for us.

Over the last three years, our net income grew by 62%. EEB's competitive spirit and passion for excellence overcame all doubts and fears in the hearts and minds of everyone. With the recent award of the British Embassy, we made an impact in the local construction industry and now considered as one of the competitors by the major players. After three years, we are now more committed, goal-oriented and purpose-driven. EEB will be continuing its journey, constantly seeking ways to better serve the needs of our markets and our people.

I give thanks to God and to everyone who made our achievement possible through the individual and collective efforts of every one. I take pride in my most valuable asset, my TEAM.

***'God's gift to me is my potential. My gift back to God is what I do with that potential.'***  
***Stella Filart, Country Manager EEBlack***

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## Upcoming Events & Holidays

### Independence Day-July 4



### Liberation Day-July 20



### BCC 3<sup>rd</sup> Qtr Golf Tournament – Aug 4



## Summary of Injuries



2007

### LOST TIME / INJURY UPDATE

<u>PROJECT</u>	<u>QTR</u>	<u># OF INJURIES</u>	<u>LOST TIME (DAYS)</u>	<u>TYPE OF INJURY SUSTAINED</u>
CARS PLUS	2 <sup>nd</sup>	01	00	Pain to left rib cage.
AMEC ARRESTING GEAR	2 <sup>nd</sup>	01	00	Cut to bridge of nose while removing nails.
WELDING SHOP	1 <sup>st</sup>	01	00	Slag particulate in left eye.
MECHANIC SHOP	1 <sup>st</sup>	01	00	Burns to toe from steam cleaning
STEEL YARD	2 <sup>nd</sup>	01	50	Crushed/lacerated right small finger while fabricating rebar stirrups-Surgery required.
	2 <sup>nd</sup>	01	16	Crushed/lacerated right index finger.
DISPATCH	2 <sup>nd</sup>	01	22	Irritation to right eye from metal particulate.
APHA/BRAVO	1 <sup>st</sup>	01	00	Minor neck bruise from fall
	1 <sup>st</sup>	01	00	None. Employee off-balance and fell in the water.
	2 <sup>nd</sup>	01	00	Black left eye from open wrench
	2 <sup>nd</sup>	01	00	Swollen right leg from trowel machine
	2 <sup>nd</sup>	01	15	Dislocated left shoulder
HOME DEPOT	1 <sup>st</sup>	01	00	Bruised left foot from jumping jack
	1 <sup>st</sup>	01	00	Punctured left palm from stapling
	1 <sup>st</sup>	01	00	Small burn to right forearm touching hot rebar
	1 <sup>st</sup>	01	00	Twisted back from improper lifting
	1 <sup>st</sup>	01	00	Bruised right palm from fall
	1 <sup>st</sup>	01	00	Swollen hand after being pinched between concrete and formwork
	1 <sup>st</sup>	01	00	Minor laceration on right index finger
	2 <sup>nd</sup>	01	00	Saw dust in left eye
	2 <sup>nd</sup>	01	00	Pulled shoulder blade from lifting boxes
	2 <sup>nd</sup>	01	00	Swollen left hand from hammer blow
	2 <sup>nd</sup>	01	00	Bruised right wrist from concrete chip
	2 <sup>nd</sup>	01	00	Small laceration to left hand little finger
	2 <sup>nd</sup>	01	00	Small laceration to left shoulder blade
	2 <sup>nd</sup>	01	00	Pinched finger
	2 <sup>nd</sup>	01	00	Pinched right hand
	2 <sup>nd</sup>	01	00	Bruised left thigh
<b>TOTALS:</b>		<b>28</b>	<b>103</b>	

### **"CHARACTER"**

Most people say that it is the intellect which makes a great scientist. They are wrong: it is **character**. Albert Einstein

## Birthdays

Leoncio V. Paez 01 Jun  
 James E. Usiel 03 Jun  
 Levitico D. Salvador 04 Jun  
 Rudolfo R. Valencia 05 Jun  
 Eric V. Gongon 06 Jun  
 Ander Simor 06 Jun  
 Benedicto C. Dominguez 06 Jun  
 Pedro R. Redolozo 07 Jun  
 Cecilio O. Tandoc 07 Jun  
 Rodrigo F. Bismonte 07 Jun  
 Angelito Salcepuedes 08 Jun  
 Noel R. De Jesus 08 Jun  
 Carlos N. Castigador, Jr. 09 Jun  
 Maximo D. Lopez, Sr. 10 Jun  
 Cipriano Medrano, Jr. 11 Jun  
 Ernesto F. Rosario 12 Jun  
 Sinfer Neth 12 Jun  
 Herminigildo M. Pablo 13 Jun  
 Jaime A. Raymundo 13 Jun  
 Leo Dediatoria 14 Jun  
 Reynaldo Delos Santos 14 Jun  
 Enderko Diopulos 14 Jun  
 Mark G. Dave 15 Jun  
 Anthony Q. Mendiola 15 Jun  
 Benbert Belmes 15 Jun  
 Vont Kent A. Malubay 18 Jun  
 Narciso B. De Leon 18 Jun  
 Osikardo Sosue 20 Jun  
 Donovan J. Leon Guerrero 21 Jun  
 Mickenzy Datus 22 Jun  
 John C. Abad 23 Jun  
 Romeo T. Mitra 24 Jun  
 Thomas E. Anderson 24 Jun  
 Romero G. Mitra 25 Jun  
 Joselito O. Gutierrez 26 Jun  
 Rosen S. Salle 27 Jun  
 Alberto G. Collera 29 Jun  
 Thomas C. M. Flores 29 Jun  
 Freddie C. Mafnas 29 Jun  
 Benjamin M. Salas 30 Jun  
 Joseph A. Manalo 30 Jun  
 Jonathan R.P. Tasiague 30 Jun

Pedrito G. Valencia 02 Jul  
 Frank Abraham 03 Jul  
 Isabelo E. Rebujio 03 Jul  
 Eliodoro P. Garcia 03 Jul  
 Welly S. Jonathan 03 Jul  
 Welwin N. Ringlen 04 Jul  
 Mamerto C. Molinos 05 Jul  
 Harry Vincent Benavente 05 Jul  
 James C. Kileleman 06 Jul  
 Sapastino Roper 06 Jul  
 Felecito V. Masagca 07 Jul  
 William R. Repeki 07 Jul  
 Ronnie C. Quidachay 09 Jul  
 Reu T. Perez 10 Jul  
 Marcus A.C. Aguon 11 Jul  
 Gerald L. Delfin 11 Jul

Julido P. Cabrera 11 Jul  
 Ricardo L. Portodo 13 Jul  
 Divina Aurora C. Enrico 14 Jul  
 David B. Serious 14 Jul  
 Alan Gushiken 15 Jul  
 Enrique C. Fernando 15 Jul  
 Rodrigo S. David 15 Jul  
 Iesy Jessy 15 Jul  
 Rolando M. Vargas 15 Jul  
 Peter M. Pascual 16 Jul  
 Danilo N. Mendoza 16 Jul  
 Albin Andrew Ksau Simion 16 Jul  
 Albin R. Gonzales 16 Jul  
 Ricky E. Bautista 17 Jul  
 Jaime L. Celeste Jr. 19 Jul  
 Roberto C. Bautista 19 Jul  
 Jeric D. Anos 19 Jul  
 Vicente J. Ronquillo 19 Jul  
 Raymond S.M. Borja, Jr. 20 Jul  
 Dixon Ngiraked 20 Jul  
 Arthur L. Lagman 23 Jul  
 Emiliano K. Soumataw 24 Jul  
 Julie T. Galila 25 Jul  
 Epifnio O. Nacario 25 Jul  
 Dean Edward Bates 26 Jul  
 Florencio P. Profugo, Jr. 31 Jul  
 Arnulfo F. Aguilar 31 Jul

Santiago C. Angeles 01 Aug  
 Ruby Ann Martinez 01 Aug  
 Alejandro D. Felizardo 03 Aug  
 Juantio P. Sol 03 Aug  
 Miguel Leon Riveira 05 Aug  
 Ramcel D. Felipe 05 Aug  
 Roel S. Macaraeg 06 Aug  
 Ariel S. Simpao 06 Aug  
 Alberto G. Olaco 08 Aug  
 Felix J. Dydasco 09 Aug  
 Asterio Oyardo 10 Aug  
 Jenyn Therese Iwashita 13 Aug  
 Brenda L. Balbin 15 Aug  
 Agustin O. Castanares 15 Aug  
 Alipio A. Factor 15 Aug  
 Biller Smail 16 Aug  
 Peter Borja, Jr. 16 Aug  
 Pablo E. Tinio 17 Aug  
 Lawrence E. Cortado 17 Aug  
 Lemasino Pau 17 Aug  
 Jesse Q. Aquiningoc 18 Aug  
 Ariel R. Sabino 18 Aug  
 Robert M. Dela Cruz 22 Aug  
 Rosemarie M. Dumanal 22 Aug  
 Agosto A. Ballesteros 22 Aug  
 Geronimo L. Delfin 22 Aug  
 Augustus V. De Leon 23 Aug  
 Takkam T. Smau 23 Aug  
 Hernando F. Casaje 23 Aug  
 Cesar C. Veloria 24 Aug  
 Nestor B. Espino 24 Aug  
 Reynaldo F. Gomez 24 Aug

### JUNE 2007

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

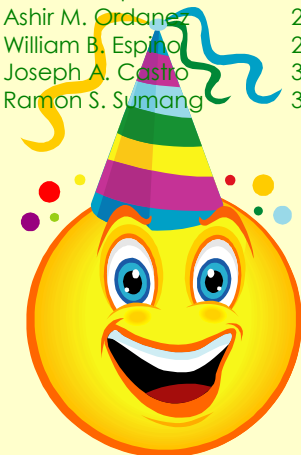
### JULY 2007

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

### AUGUST 2007

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Rodolfo M. Escobar 25 Aug  
 Eduardo D. Naval 25 Aug  
 Harrison C. Abad 27 Aug  
 Lorenzo Aliphios 28 Aug  
 Ashir M. Ordanez 29 Aug  
 William B. Espino 29 Aug  
 Joseph A. Castro 30 Aug  
 Ramon S. Sumang 31 Aug





## KUDOS!

### **BMC Updates:**

**BMC Palau:** Our infamous “**126 Feet Tall BMC Tower Crane**” known by fisherman and seafarers alike in Palau as the “Black Micro tower Light” was finally dismantled after standing over the facilities for well over 10 years.



The tear down of this 126 feet tall **Liebherr 180 HC Tower Crane** with a 145 ft' boom and 10 tons of Concrete counter weights plus an additional 9 tons of draw works was as done by coordinating “tandem picks” utilizing both Cranes: (1) 50 Ton Crawler Crane and (1) 45 Ton Hydraulic Crane and took (3) days to complete with out any accidents or injuries.

Kudos to Dante Rebujo (Leadman in charge, tower crane side) and Daryl Lund (Overall site coordinator), plus the Staff and Management of Black Micro Corporation Palau.

**Photo from Left to right:** Dante Rebujo, Graig Sakurai (Surangle's 45 ton Crane Operator), Reynaldo Reyes, Ferdinando Herrera, Nelson Retuba, Terencio Amante, Freeman Skiwo, Omikoll Ikertang (Surangle's 50 ton Crane Operator) Daryl Lund, (not pictured) Francia Wasisang, James Madracheluib and Rey Noveno



**BMC Yap:** The 2007 Site assessments have been completed for our Yap operations wherein “**Alex Factor and Phillip Soto**” are doing and excellent job of running the operations with a firm grip to ensure that the facilities are run as smoothly and as cost effectively as possible. (Keep up the good work guys!!)

**BMC Kosrae:** The 2007 BMC Site assessment have also been completed for Kosrae, however a pending 22.4 million dollar contract award for the Kosrae Runway Overlay may affect the overall strategic forecast.

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## “COMPUTERS”

One of the most feared expression in modern times is **“The computer is down”**.  
Norman Augustine

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## TEAM Alpha-Bravo



## TEAM Cars Plus



## TEAM Home Depot





## Golf News

Our 2<sup>nd</sup> quarter golf tournament was held in April at the beautiful STARTS Guam Golf Resort. The winner was presented with the first ever BCC Cup in addition to having their name proudly etched to the trophy plaque.

As it turns out, and only fitting I might add, was presenting the Cup to our GM Mr. Leonard Kaae. It seems the BOSS wanted to make sure that the letters LKK appeared first before anyone else's. Congratulations Len!




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Many years ago in Scotland, a new game was invented. It was ruled "Gentlemen Only...Ladies Forbidden"...and thus the word **GOLF** entered into the English language???

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## Golf News

As you'll see below, some of the pictures portray talent beyond words and can only be described as poetry in *slow motion*. Pictures are worth a thousand words so I'll leave it at that. Actually, these are GREAT swings!





## Safety Tips



### Aerial Lifts Safety Tips

Aerial lifts include boom-supported aerial platforms, such as cherry pickers or bucket trucks. The major causes of fatalities are falls, electrocutions, and collapses or tip-over's.

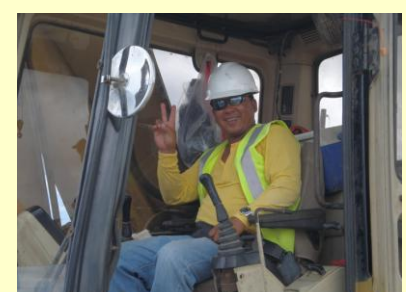
#### Safe Work Practices

- Ensure that workers who operate aerial lifts are properly trained in the safe use of the equipment.
- Maintain and operate elevating work platforms in accordance with the manufacturer's instructions.
- Never override hydraulic, mechanical, or electrical safety devices.
- Never move the equipment with workers in an elevated platform unless this is permitted by the manufacturer.
- Do not allow workers to position themselves between overhead hazards, such as joists and beams, and the rails of the basket. Movement of the lift could crush the worker(s).
- Maintain a minimum clearance of at least 10 feet, or 3 meters, away from the nearest overhead lines.
- Always treat power lines, wires and other conductors as energized, even if they are down or appear to be insulated.
- Use a body harness or restraining belt with a lanyard attached to the boom or basket to prevent the worker(s) from being ejected or pulled from the basket.
- Set the brakes, and use wheel chocks when on an incline.
- Use outriggers, if provided.
- Do not exceed the load limits of the equipment. Allow for the combined weight of the worker, tools, and materials.



#### "ATTITUDE"

Nothing can stop the man with the right mental **attitude** from achieving his goal; nothing on earth can help the man with the wrong mental **attitude**. Thomas Jefferson



## Soap Box Derby News



Brooke (left) & Nikki (right) assemble their soap box kits together



Brooke & Nikki stand proudly as they show off one of their cars



Nikki & Brooke follow the specs with the help of Nikki's dad, Marlon

On June 23, Black Construction Corporation was proudly represented at the 2007 Guam Soap Box Derby by two very bright and ambitious young ladies, Brooke Fisher (age 12) & Kristianna "Nikki" Mortera (age 10).

Both girls did well in the competition shining brightly among 42 other racers and successfully winning their first heat. Nikki eliminated Pacific Waste System while Brooke eliminated Dick Pacific, both advancing to the 2<sup>nd</sup> round of competition. Unfortunately, neither of the girls advanced to the 3<sup>rd</sup> heat, but exhibited true sportsmanship in the spirit of competition by congratulating their respective competitors. Although neither Nikki nor Brooke made it to the final round, they opted to stick around for the entire day in order to cheer on their fellow racers. Needless to say, it was truly a day of fun and excitement.

The Soap Box Derby is a youth racing program which has run nationally since 1934. It is aimed to teach youngsters the basic skills of workmanship, the spirit of competition and the perseverance to continue a project to completion. All of which, Nikki & Brooke were fortunate to have experienced.

At the end of the day, Jared Cornell who raced the U.S. Air Force car, deemed triumphant consistently winning his heats throughout the day. Jared will represent Guam at the 70<sup>th</sup> All-American Soap Box Derby at legendary Derby Downs in Akron, Ohio on July 21, 2007. We wish Jared "Good Luck" in his attempt to bring home the trophy!

Through this whole process, the girls displayed true competitiveness with style and grace. I was very honored to have been in their corner cheering them on and I couldn't have been more proud of either of them.



#22 Nikki Mortera at the starting ramp



BCC's car #22 driven by Nikki



#11 Brooke Fisher at the starting ramp

*Happy Liberation Day to  
our BCC Family!*



*From: Management*



# Symbol of Excellence



**Never give up on what you really want to do. The person with big dreams is more powerful than one with all the facts.**

**Everyone Deserves A Future!**