



Black Construction Corporation Excellence Newsletter

March 16, 2007

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"Safety Mission Statement"

"To establish, through open communication and a spirit of cooperation from all Black Construction Corporation employees, an environment that promotes and practices safety awareness and achieves a company-wide accident and injury free working environment."

Message from the General Manager

Ladies and Gentlemen:



As we start the New Year, the Black Group of Companies has acquired some new and very exciting work. Beginning in mid December, E.E.Black Philippines was successful in being awarded the new British Embassy located at Fort Bonifacio. The awarded contract value is Php 752,000,000.00 pesos or the equivalent US value of approximately \$15,000,000.00 dollars. We are very fortunate and proud to have been selected by MACE a large British Construction Management firm which has engaged E.E.Black as the prime subcontractor for the project. One significant factor which firmly decided EEB's successful selection was our prior Performance Evaluations on the Swiss, Australian and US Embassy projects. All of these past projects gained "Outstanding" Performance Evaluations in addition to letters of commendation from the owner's representative. Another achievement worthy of mentioning will be E. E. Black's successful completion of the second DELL Call Center in the Eastwood business district in Quezon City.

On the home front, Black Construction continues to acquire new work with contracts being awarded to BCC on the Arresting Gear project at AAFB, the new CARS PLUS facility which include individual Chrysler, Hyundai, and Cycles Plus showrooms. BCC was also the successful bidder on the new "The Home Depot" project. This project, when completed, will be unprecedented for Guam in size, scope and schedule having an overall construction period of 8 months from the commencement of the initial work to substantial completion. We are also awaiting formal notification from the Navy on 3 separate proposals submitted by BCC pending final award. These are very large projects having an aggregate amount of over \$100 million dollars.

We continue to add more qualified staff to our project requirements and will continue to do so as we acquire more work. We are also in the process of needing and hiring craft personnel in all trade categories. Please ensure that you direct anyone you know that is hard working with a positive attitude to our personnel office. BCC will also be recruiting H-2 workers from the Philippines in the future. All employees that have relatives or friends in the Philippines that are construction craftsmen are encouraged to contact our personnel department for further information. Let's all continue to work towards achieving a great 2007 for the Black Group of Companies by first and foremost committing to a stellar Safety Record.

LKK

Safety Committee News

As more projects are being acquired, so is the need to increase our current manpower levels. With this expected manpower spike, BCC has begun efforts to recruit competent tradesmen through the H2 program. As a result, the safety committee has voted in favor of instituting an Employee Company badge program. More details to follow.

In other related news, the safety committee has conducted several walk-through inspections at the various job sites. Visited were Alpha/Bravo, Hagatna Wastewater Treatment Plant, Comete Redevelopment Project, Tumon Sands Plaza, Amelco, and here at our industrial facility. Discrepancies were noted and supervisors informed. Prompt actions were taken by the responsible supervisor to ensure that deficiencies were immediately corrected. Positive inputs were also received from several of our skilled workers.



The safety committee encourages employees to speak up or write down any concerns they have regarding safety and health issues. This process can only be successful with the cooperation and assistance from each and every one of you.

Thank you,
Donny David
Safety Committee
Chairperson

Safety Bulletin



Trench Construction Safety: A Caterpillar 3128 crawler mounted backhoe moves large pipe section/spool into trench to construct underground pipe. Workers standing in 8 ft deep trench have no support against sidewall collapse. Worker safety and the law require: (1) Trenches 5 feet (1.5 meters) deep or greater must be supported or sloped back unless the excavation is made entirely in stable rock, and this soil is not stable rock. (2) Workers must have easy, close exit from trenches, which pipes crossing this trench prevent.

When persons will be in or around an excavation, a competent person shall inspect the excavation, adjacent areas and protective systems daily, as needed throughout the work shifts, and after every rainstorm or other hazard-increasing occurrence. **(Excerpt from EM 385-1-1 Sect 25)**



Summary of Injuries

In 2006 we had an average of 268 employees working a total of 469,865 manhours. At the end of the year, we had a total of twenty (20) reportable work-related injuries. Ten (10) of the injuries were recorded as "Lost Time" totalling 103 days away from work. The type of injuries ranged anywhere from a pinched finger to a dislocated shoulder. This year we already have five (5) reportable injuries, fortunately none of which are "Lost Time".

As we continue to grow our skilled labor force to meet project requirements, we must not forget our corporate philosophy that **"No phase of construction or administration is of greater importance to the overall corporate objectives than our commitment to provide the best possible working conditions for all Black Construction Corporation employees".**

2006

LOST TIME / INJURY STATISTICAL BOARD

PROJECT	QTR	# OF INJURIES	LOST TIME (DAYS)	TYPE OF INJURY SUSTAIN
Duty Free (ARMANI)	1 st	01	05	Foreign Object in Left Eye
Sheet Metal Shop	1 st	01	00	Forehead
BCC Compound	1 st	01	00	Right Leg Laceration
Main Office Maintenance	1 st	01	00	Swollen Left Hand
COMETE	2 nd	01	00	Left Hand Laceration
Urunao Point	2 nd	01	00	Head & Left Arm Lacerations
Welding Shop	2 nd	01	60	Pinched Middle Right Finger
Mechanic Shop	2 nd	01	05	Head Injury From Fall
AMELCO	2 nd	01	04	Dislocated Right shoulder
Main Officer Maintenance	2 nd	01	04	Sprained Left Hand
GWA Hagatna STP	2 nd	01	00	Back Pain
	2 nd	01	05	Right Foot Injury From Nails
	3 rd	01	14	Swollen Right Foot
	3 rd	01	02	Swollen Left Middle Finger
	4 th	01	02	Lower Back Pain
Tumon Sands Plaza	3 rd	01	00	Foreign Object in Right Eye
Alpha / Bravo Wharf Improvement	3 rd	01	00	Back Pain
	3 rd	01	00	Swollen Left Knee
	4 th	01	02	Head Injury From Fall
Mechanic Shop	4 th	01	00	Left Foot Injury
TOTALS:		20	103	



On December 12, 2006, a verification inspection was conducted by OSHA in accordance with the "Guam Safe" Partnership Agreement between the Guam Contractor's Association and the Occupational Safety and Health Administration. The inspection included a comprehensive review of our safety and health program and a walk-through of our facility as well as a jobsite safety inspection at Alpha Bravo Wharf Improvement Project to ensure that all elements of the Agreement were being met. Several interviews were conducted with employees only to confirm that our safety and health program and initiatives were in fact working. No serious hazards were revealed during their inspection.

On February 27, 2007, we received an official letter from the Acting Regional Administrator in San Francisco, Mr. Christopher Lee, congratulating Black Construction Corporation for its commitment to the Partnership and for maintaining an exemplary safety and health program. This achievement is once again a direct result of the top-down commitment and positive cultural attitude to safety here at Black Construction Corporation.

Congratulations to everyone!

Birthdays

Alice D. Valencia 01 Feb
 Francisco Q. Mendiola 03 Feb
 Dwaine R. Sarmiento 04 Feb
 Ernesto F. Picayo 09 Feb
 Mark J. Mamozarz 10 Feb
 Eulalio A. Acob 12 Feb
 Edna D. Lopez 12 Feb
 Dawna C. Balgame 13 Feb
 Joel E. De Vega 13 Feb
 Abel O. Marucut 15 Feb
 Faustino C. Titan 15 Feb
 Rose Mirinda Felipe 16 Feb
 Virgilio U. Nierras 17 Feb
 Domingo Canlas 18 Feb
 Elmer B. Espino 18 Feb
 Jesse P. Pangelinan 20 Feb
 Willy A. Bernal 24 Feb
 Inocencio Aflague 26 Feb

Juanito S. Gombio 05 Mar
 Salvador L. Bejado 06 Mar
 Paliun O. Nena 09 Mar
 Wilfredo A. Lazatin 10 Mar
 Gildegardo N. Nones 13 Mar
 Mellanie C. Marges 14 Mar
 Jaime F. Bismonte 14 Mar
 Roger M. Dulay 15 Mar
 Alexander B. Rupido 15 Mar
 William C. Quinata 17 Mar
 Angel O. Tandoc 19 Mar
 Antonio Q De Dios 20 Mar
 Marlon D. Mortera 22 Mar
 Michael T. Riveira 22 Mar
 Matthew Primacio 23 Mar
 Benchito R. Herrera 27 Mar
 Leogardo Fausto 28 Mar
 Reynaldo S. Gambala 29 Mar
 Rolando M. Fernando 30 Mar
 Francisco R. Ulloa, Jr. 30 Mar
 Joseph L. Leasiolagi 31 Mar
 Gloria S. Opena 31 Mar

Romeo R. Rivo 02 Apr
 Federico M. Mendiola 04 Apr
 Richard A. Francisco 05 Apr
 Guillermo A. Domingo 06 Apr
 Judy L. Ramos 06 Apr
 Eduardo L. Ocampo 08 Apr
 Harry S. Egtapen 10 Apr
 Raymundo E. Montoya 11 Apr
 Julio S. De Vega 12 Apr
 Reynaldo D. Cajigal 12 Apr
 Redentor F. Soriano 13 Apr
 Aisek A. Primo 13 Apr
 Orlando S. Najadera, Jr. 15 Apr
 Eufemio F. Baes 15 Apr
 Liwis Soutmataw 16 Apr
 Michelle A. Cepeda 17 Apr
 Marcus Ionis 23 Apr
 Rudy A. Villagomez 24 Apr
 Rogelio U. Lopez 26 Apr
 Socrates La Madrid 29 Apr
 Dante A. Dela Rosa 30 Apr

FEBRUARY 2007						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

MARCH 2007						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

APRIL 2007						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Jose G. Almajose
 Dionisio N. Anos
 May D. Dama-Ala
 Redjie T. Del Rosario
 Ronnie L. Tagle
 Manuel C. William
 Ernesto M. David
 Allan C. Tinio
 Benjamin Leones, Jr.
 Robert M. Redolozo
 Marcelino R. David
 Julian O. Quenga
 Clifton Albert
 Iolster J. Mezard
 Jacob Q. Aquiningoc
 Ray A. Osorio
 Teofilo A. Montemayor
 George Villamanca
 Aelread Pulwog
 Jose Arnie Bonifacio
 Purisimo Magano
 Salvador Batmam
 Jesse Mendiola
 Louis Waltu

MAY 2007						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JUNE 2007						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

JULY 2007						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Leoncio V. Paez 01 Jun
 Cecilio O. Tandoc 07 Jun
 Rodrigo F. Bismonte 07 Jun
 Angelito Salcepuedes 08 Jun
 Noel R. De Jesus 08 Jun
 Cipriano Medrano, Jr. 11 Jun
 Herminigildo M. Pablo 13 Jun
 Leo Dedicataria 14 Jun
 Reynaldo Delos Santos 14 Jun
 Enderko Diopulos 14 Jun
 Mark G. Dave 15 Jun
 Benbert Belmes 15 Jun
 Vont Kent A. Malubay 18 Jun
 Osikardo Soswe 20 Jun
 Donovan Leon Guerrero 21 Jun
 John C. Abad 23 Jun
 Romeo T. Mitra 24 Jun
 Thomas E. Anderson 24 Jun
 Joselito O. Gutierrez 26 Jun
 Alberto G. Collera 29 Jun
 Benjamin M. Salas 30 Jun



Upcoming Events & Holidays



2nd Qtr BCC Golf Tournament
Memorial Day

April 7
May 28

Independence Day

July 4

Liberation Day

July 20

3rd Qtr BCC Golf Tournament

August 4

Labor Day

September 3

Thanksgiving

November 22, 23

4th Qtr BCC Golf Tournament

December 1



KUDOS!

OPERATION RED HORSE



Thanks to the "Black Op's" team who handled "Operation Red Horse" for Anderson Air Force Base. Black Construction Corporation was hired by "American Cargo Transport" from Houston Texas to handle the transportation of 102 pieces of various types of Military quarry equipment from the Port Authority of Guam to AAFB which was brought in from South Korea for the Military Construction Battalion quick reaction force. BCC transported all of the 102 pieces of equipment safely, on time, and without incident.

Big "Hooyah" to **Donny David, Harry Higa, Socrates La Madrid and Dante Rebujio** for the excellent ground coordination and Supervision. "High fives" to **Wensner Esiel, Oscar Sosue, Tony Arriola, Bert Borja, Alvin Cruz, Laurence Galvez, the Mendiola brothers, Edwin Sarrosa, Rey Vesperas** and all of the others who worked behind the scenes to help make this operation a true success.

MTR

OUTSTANDING ACHEIVEMENT!

CONGRATULATIONS!

Congratulations to Mr. Joseph L. Leasiolagi for successfully passing the Contruction Health and Safety Technician (CHST) examination on Tuesday February 20, 2007. Joe now joins an elite group of four CHST's currently on island.

To give everyone an idea of just how difficult this process was, the candidate must first meet several prequalifying requirements in the areas of work experience and education/training. Once the Council on Certification of Health, Environmental and Safety Technologists (CCHEST) declares you eligible, you are given information as to the location of the Prometric Testing Center and the date and time to take the examination. The test is divided into four domains consisting of Program Management (29%), Worksite Auditing (40%), Training (27%) and Professional Responsibility (4%). The candidate is given four hours to complete the closed book examination witch consists of 200 multiple-choice items, each with four possible answers.

Mr. Leasiolagi's unlimited amount of energy, enthusiasm and utmost passion to our safety program, exemplifies his true conviction in everything he sets out to do. All the hard work and sleepless nights have finally paid off.

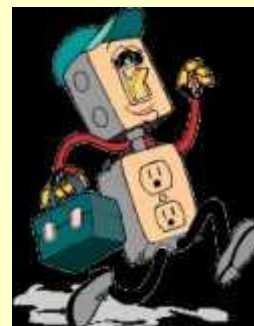
Way to go Joseph!



COMPETENT PERSON DIRECTORY

The following is a list of BCC employees who have successfully completed training in the various competencies described below.

<u>Competency</u>	<u>Name</u>	<u>Requirements</u>	<u>Date Trained</u>
EXCAVATION	Augustus De Leon	EM 385-1-1, Section 25, Para 25.A.02 OSHA 29 CFR, Subpart P	2002 & 2006
	Leo Unas	EM 385-1-1, Section 25, Para 25.A.02 OSHA 29 CFR, Subpart P	2002 & 2006
	Danilo N. Mendoza	EM 385-1-1, Section 25, Para 25.A.02 OSHA 29 CFR, Subpart P	2002 & 2006
CONFINED SPACE	Leo Unas	EM 385-1-1, Section 6, Subsection 06.1 (Mechanical) OSHA 29 CFR, 1910.146	2002 & 2006
	Ariel Simpao	EM 385-1-1, Section 6, Subsection 06.1 (Electrical) OSHA 29 CFR, 1910.146	2002 & 2006
ELECTRICAL	Roger Dulay	EM 385-1-1, Section 11, Para 11.A.01 " Qualified Person "	2002 & 2006
SCAFFOLDS	Danilo N. Mendoza	OSHA 29 CFR 1926, Subpart L EM 385-1-1, Section 22, Para 22.A.05	2002, 2004, 2006
	Augustus De Leon	OSHA 29 CFR 1926, Subpart L EM 385-1-1, Section 22, Para 22.A.05	2002 & 2006
	Leo Unas	OSHA 29 CFR 1926, Subpart L EM 385-1-1, Section 22, Para 22.A.05	2004 & 2006
	Faustino C. Titan	OSHA 29 CFR 1926, Subpart L EM 385-1-1, Section 22, Para 22.A.05	2002 & 2006
	Noel A. Infante	OSHA 29 CFR 1926, Subpart L EM 385-1-1, Section 22, Para 22.A.05	2004 & 2006
	Alberto Guevarra	OSHA 29 CFR 1926, Subpart L EM 385-1-1, Section 22, Para 22.A.05	2002 & 2006
	Robert De La Cruz	OSHA 29 CFR 1926, Subpart L EM 385-1-1, Section 22, Para 22.A.05	2002 & 2006
	Dante T. Abucay	OSHA 29 CFR 1926, Subpart L EM 385-1-1, Section 22, Para 22.A.05	2004 & 2006



Competency**Name****Requirements****Date Trained****SCAFFOLDS (continued)**

Sandy T. Aquino

OSHA 29 CFR 1926, Subpart L
EM 385-1-1, Section 22, Para
22.A.05

2004 & 2006

Ramcel D. Felipe

OSHA 29 CFR 1926, Subpart L
EM 385-1-1, Section 22, Para
22.A.05

2002 & 2006

Placido M. Encarnacion

OSHA 29 CFR 1926, Subpart L
EM 385-1-1, Section 22, Para
22.A.05

2002 & 2006

Eufemio F. Baes

OSHA 29 CFR 1926, Subpart L
EM 385-1-1, Section 22, Para
22.A.05

2004 & 2006

Aurelio Calbang

OSHA 29 CFR 1926, Subpart L
EM 385-1-1, Section 22, Para
22.A.05

2002 & 2006

Felix Dela Umbria

OSHA 29 CFR 1926, Subpart L
EM 385-1-1, Section 22, Para
22.A.05

2002 & 2006

Dante A. De La Rosa

OSHA 29 CFR 1926, Subpart L
EM 385-1-1, Section 22, Para
22.A.05

2004 & 2006

Florencio A. Bautista, Jr.

OSHA 29 CFR 1926, Subpart L
EM 385-1-1, Section 22, Para
22.A.05

2002 & 2006

Aelred Pulwog

OSHA 29 CFR 1926, Subpart L
EM 385-1-1, Section 22, Para
22.A.05

2002 & 2006

Alfredo G. Quilantang Jr.

OSHA 29 CFR 1926, Subpart L
EM 385-1-1, Section 22, Para
22.A.05

2004 & 2006

John Abad

OSHA 29 CFR 1926, Subpart L
EM 385-1-1, Section 22, Para
22.A.05

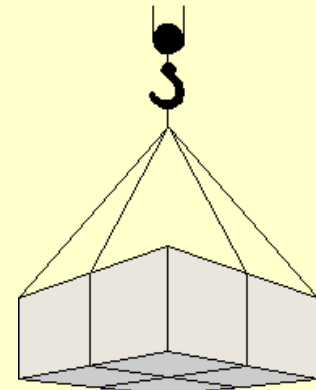
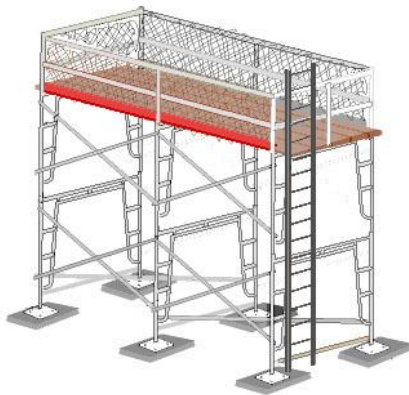
2002 & 2006

RIGGING

Domingo Canlas

EM 385-1-1, Section 15, Para
15.A.01
OSHA 29 CFR, Subpart H

2004 & 2006



Industry News



On January 25, 2007 Black Construction Corporation received the award to construct the \$21M Home Depot Store #1710 in Tamuning. Mobilization commenced January 29, 2007 and substantial completion is slated for September 5, 2007. **Targeted Grand opening November 15, 2007!!!**

This new facility is just over 150,000 square feet of retail and garden center outlet on the land adjacent to the Guam International Airport. The Guam outlet is one of the largest stores of The Home Depot Chain as a typical store is usually 120,000 SF. Our work includes tilt-up pre-cast walls with an open web joist/metal deck, roof panel's, concrete topping and the tolerances on the floor finishes are such that the Home Depot floors will be the flattest on the Island. The work also includes construction of a new access bridge with highway improvements

including traffic control signals, sidewalks, and asphalt parking lot paving for over 700 cars!

The Home Depot is the leader in home improvement/building material center whose store chains spread throughout the US, Hawaii, Canada and they have recently acquired a chain in mainland China which will be converted to Home Depots. The store provides about 30,000 product lines stemming from appliances, home improvement items, hand tools, outdoor equipment and much more. The public is very excited about having this store on Guam and is anxiously awaiting the opening. Some have even joked to say that they will camp out at the doors or sidewalks to be the first in the store once it opens!

This project has already received a lot of media coverage to date and we expect more publicity as the project progresses. So as the Black Construction "**HOME**" team, stand proud as you are indeed a part of this new development on Guam. We will work together to provide our client, The Home Depot, with a quality project on time. **BRJ**

Accolades

The ASCE Hawaii Section annually recognizes an exemplary civil engineering project as the Outstanding Civil Engineering Achievement (OCEA). This prestigious award recognizes the project that best illustrates superior civil engineering skills and represents a significant contribution to civil engineering progress and society. After an on-hand presentation by Mr. Leonard Kaae back in October of 2006, Black Construction Corporation, on behalf of the Hangar Design Build Team, was selected as the 2006 ASCE award recipient.



Accepting the 2006 OCEA Award for the Design-Build AEF FOL Aircraft Maintenance Hangar Project are members of Black Construction Corporation's design/built team (l-r) Ben Zhou, Alfred Yee, Brenda Balbin

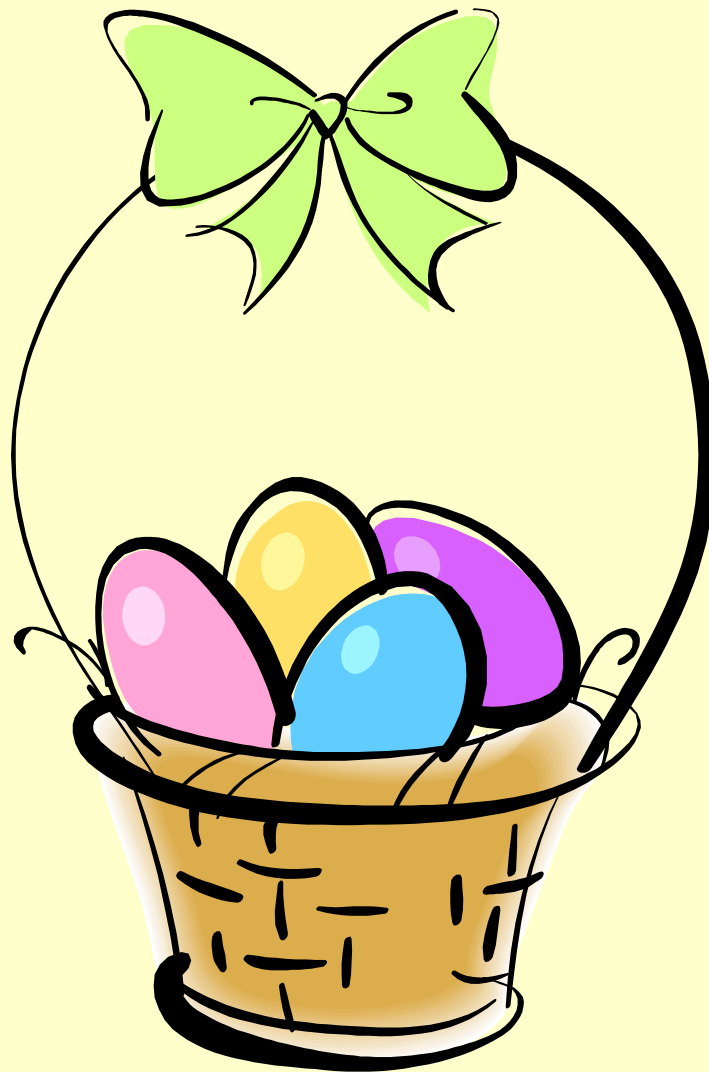


Guess Who?





*Happy Easter to our
BCC Family!*



From: Management

Symbol of Excellence



**Coming together is a beginning.
Keeping together is progress.
Working together is success.**

Everyone Deserves A Future!

Words of Wisdom

**Be more concerned with your character
than your reputation, because your
character is what you really are, while
your reputation is merely what others
think you are.**